

## 20.050B01 – SHE policy statement IND

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The activities of Hollandia Industrial comprise of the fabrication, erection, installation, commissioning, maintenance and repair of mechanical installations, structural steel structures and installations for several market segments like Offshore, Infra, Industry and Utility.

Hollandia Industrial objective is not to harm man or the environment during its operations. The activities of Hollandia Industrial are of such a nature that they constitute a risk to health, safety, wellbeing and the environment. The main health and safety-related aspects are noise, moving loads, working at heights and welding fumes, while the main environment-related aspects are the production of noise, the use of volatile organic substances, the consumption of energy and production of waste.

In order to control health, safety and environment-related aspects, Hollandia Industrial has set up a Safety and Environment management system in accordance with the prevailing legislation. All Hollandia Industrial members of staff are obliged to act in accordance with the management system, for which purpose management will make the necessary time and means available. So as to continuously improve the management system and SHE performances, we measure our performances, we analyse our mistakes and set new objectives for improvements on an annual basis.

When executing its operational activities, Hollandia Industrial endeavours to prevent damage to the environment and to maintain a healthy and safe working environment for its staff, temporary staff and third parties. All this is in accordance with the statutory requirements, contractual obligations and Hollandia Industrial's own regulations. Eliminating unsafe situations and improving safety will be ongoing objectives.

For realisation of these targets we are dedicated to effective involvement and participation from employees to our SHE programs and consultation and participation from employees and their delegates

All members of staff, temp workers and subcontractors are expected to carry out or structure their work in such a way so as to provide a framework for this policy statement.



A. Meijboom  
Director

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